

## Diversity Statement

At The Roche School, we know the importance of understanding all protected characteristics and what they represent. Diversity, equity and inclusion are at the core of who we are and forms the foundation of The Roche Approach. Our commitment to these values is unwavering and central to our mission and to the impact on our school community. We welcome families from all cultures and communities being fully committed to acceptance without exception. We know that having varied perspectives helps generate better ideas to solve complex problems of a changing and increasingly diverse world.

Our approach to EDI is simple: it's about embracing everyone. From cultivating a culture where everyone can bring their best selves into our school community. We understand that we'll need more than just words to fight prejudice, intolerance and inequality. We believe that our school should reflect the vast diversity of the communities we serve, and that diverse voices should be elevated and intentionally integrated into our work through age-appropriate teaching and learning. We embrace difference and diversity of identity, experience, and thought, and actively strive for inclusive behaviours across our community. By promoting these values, we aim to create a positive environment that encourages a sense of belonging. We must continue to play our part in building a more inclusive and equitable world starting with our own organisation.